

**EXTENSION MEMORANDUM OF UNDERSTANDING BETWEEN
YUBA COUNTY SUPERIOR COURT
AND
YUBA COUNTY EMPLOYEES' ASSOCIATION, LOCAL #1**

In accordance with Government Code section 71634.2, representatives of the Yuba County Superior Court (hereinafter "Court") and the Yuba County employees Association Local #1 (hereinafter "Union") have met and conferred in good faith with regard to wages, hours and other terms and conditions of employment for all represented employees in the Yuba County Superior Court General Bargaining Unit.

An agreement having been reached by the parties through good-faith negotiations, both the Court and the Union desire to enter into this written Memorandum of Understanding ("MOU" or "agreement").

The terms of the agreement are as follows:

- 1) TERM:** The parties agree to extend the comprehensive MOU agreement that became effective January 1, 2015 and was originally to terminate on December 31, 2015, to December 31, 2016. All terms and conditions of the current Comprehensive MOU shall be maintained unless expressly modified by the parties through negotiations. The one-year extension agreement is contingent on the following conditions and understandings:

- 2) SALARY:** The Court will provide a general salary increase of two percent (2%) to all classifications assigned to the General Unit effective July 1, 2015.

- 3) SALARY REOPENER:** The Court and Union further agree to reopen salary negotiations only during July-August 2016 in order to meet and confer on an additional salary increase to be effective July 1, 2016.

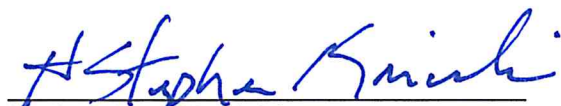
- 4) RETIREMENT BENEFITS:** CalPERS retirement benefits that derive from the Court being a department of the County of Yuba, which are not set forth in this agreement but are currently in effect shall continue and remain in effect for the term of the agreement, unless otherwise agreed to by the parties. This provision shall not preclude nor impair the Court's managerial authority to establish policy and procedures necessary to ensure the efficient and effective operation of the Court.

5) **FULL AGREEMENT:** Neither party shall be obligated to meet and confer with respect to any subject or matter not specifically reference in the comprehensive MOU, even though such subjects may not have been within the knowledge or contemplation of either or both parties at the time they signed this MOU unless required by State or Federal law. Nothing herein shall preclude the parties from meeting and conferring by mutual consent.

By their signatures below, the authorized representatives of the parties agree to the adoption of the terms and conditions of this Memorandum of Understanding.

Signed this 25th day of August 2015.

For the Court:



H. Stephen Konishi
YCSC Executive Officer



Bonnie Sloan, YCSC Chief Negotiator
Division Manager/Human Resources



Kim McBride, Senior Attorney
YCSC Negotiator



Terry Whipple
Family Law Facilitator/FCS Director
YCSC Negotiator

For the Union:



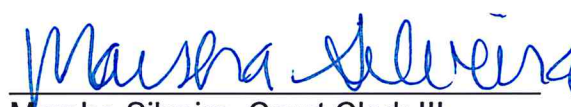
Gary Stucky, Chief Negotiator
YCEA Executive Director



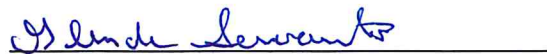
Lisa Holliman, Court Clerk III
Negotiations Committee Member



Heather Barajas, Court clerk III
Negotiations Committee Member



Marsha Silveira, Court Clerk III
Negotiations Committee Member



Glenda Servantes, Court Clerk III
Negotiations Committee Member