

SUTTER/YUBA COUNTY EMPLOYEES' ASSOCIATION LOCAL #1

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Date: January 3, 2014

To: SCEA, Local #1 Membership

From: Verena Garvin, President
By: Gary Stucky, Executive Director

Subject: **CONTRACT NEGOTIATIONS & MEMBERSHIP MEETING**

Prior to the holidays we met with the County on December 19, 2013 in an effort to resolve several outstanding issues. The parties were unable to successfully reach a tentative agreement on all remaining issues so we are scheduled to meet with the County again on Thursday, January 9, 2014. The remaining unresolved issues are mostly economic in nature related to salary and health insurance premiums.

Your SCEA Committee has formulated a counter proposal to the County and we are hopeful that it will result in a full tentative agreement that we can review with the membership. However, at this point we cannot be certain of that outcome and we feel it is appropriate to fully brief the membership regarding the parties' respective positions.

We are calling a membership meeting for the purpose of reviewing a full tentative agreement if one is reached or if not, to brief the membership on the status of our negotiations with the County and as necessary seek further direction from the membership.

MEMBERSHIP MEETING

DATE: Thursday, January 9, 2014
PLACE: Veteran's Memorial Hall
TIME: 5:30 PM to 7:30 PM

If the parties' are able to reach a full tentative agreement before this meeting, our Executive Director, Gary Stucky will brief the membership on the full tentative agreement. The membership will then be allowed to vote on the tentative agreement during several days following the meeting. If we have not reached a full tentative agreement the membership may vote at the meeting regarding our position with the County on certain matters or on what direction the members want us to take with respect to these negotiations.

PLEASE DO YOUR BEST TO ATTEND THIS IMPORTANT MEETING !