



REPRESENTING PUBLIC EMPLOYEES IN CITY OF COLUSA,
CITY OF WILLIAMS, CITY OF YUBA CITY, SUTTER AND
YUBA COUNTIES

August/September 2016
Volume XXXI, Issue IX

News Update



YUBA CITY ULP GOES TO HEARING

By Gary Stucky, Executive Director

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Local #1 presented its case against the City of Yuba City in a ULP Hearing over several days in Sacramento before an Administrative Law Judge (ALJ). Local #1's case supported the Unfair Labor Practice (ULP) charges filed against the City for imposing terms and conditions, which were retaliatory and were meant to dissuade employees from exercising their rights under the law. Further, that the City had continued furloughs without agreement

and in opposition to Local #1 insisting that they be stopped in accordance with the parties written agreements.

Local #1's case included over 35 exhibits and testimony from President David Calonder, Vice President Jim Murphy and me, which took most of the hearing time. The City's case included their binder material used in fact-finding and testimony from the City Chief Negotiator, HR Director and Finance

Director. In my opinion, we made our case and provided the factual basis to support a finding against the City. The City's case was largely the material they submitted in fact-finding which the Arbitrator presiding over the fact-finding hearing did not find convincing. The City has failed in both hearings to prove that their decisions were driven by business or financial necessity.

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SUTTER CO NEGOTIATIONS UNDERWAY

By Gary Stucky, Executive Director

SCEA President, Robert Ahu, appointed the Union's Negotiations Committee after considering the wishes of those that had been nominated or volunteered, placing a priority selection on those members who had been nominated to serve. Consideration was also given to those members who have

prior experience in negotiations and that have longevity with the County. Verena Garvin and Susan Johnson will serve as Primary Committee members representing the General Unit, Linda Trigueiro and Dee Moreno will serve as Alternates; Joyce Pope and Bob Buckner will serve as

Primary Committee members representing the Professional Unit, Charles Benson will serve as an alternate; Maria Heredia and Ray Hogan will serve as Primary Committee members representing the Supervisory Unit. If you are interested in serving as an alternate in either the

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SCEA Board

President

Robert Ahu

Vice President

Pete Jensen

Secretary/Treasurer

Lorie Thomas

Past President

Verena Garvin

Directors

Agriculture

Michael Berry

Assessor's Office

Bob Buckner

Auditor/Clerk/Treasurer

John Floe

Child Support Services

Linda Trigueiro

Development Services

Vacant

DA/Sheriff (Food Service)

Clint Curry

General Services

Ray Hogan

Health Department

Joyce Pope

Mental Health

Chandra Tucker

Probation Department

Hayley Thompson

Housing Authority

John Guanzon

Social Services

Susan Johnson

Superior Court

Melanie Inguanzo

CCEA Board

President

Mitchell Maxwell

Vice President

Jeremy Cain

Secretary/Treasurer

Christa Moore

Director

Brent Townsend

Director

Phil Calkins

POLITICAL ENDORSEMENTS

Reported by Anna Anderson, Office Manager

This is a recommendation only. Your right to vote for your candidate of choice is your American right.

Endorsements

The Political Education Committee (PEC) voted to endorse the candidates below:

Barbara LeVake for the Sutter County Board of Supervisors—District 5

Manny Cardoza for Yuba City—City Council

Shon Harris for Yuba City—City Council

If you have time to donate toward a campaign by phone banking, precinct walking, distributing campaign materials, or posting yard signs, please contact our office at 674-0185. Thank you!

SUTTER CO NEGOTIATIONS UNDERWAY

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Professional or Supervisory Unit, please contact the Union office.

The Committee held its first meeting with the County on Monday, August 29, to discuss/finalize Ground Rules and set a meeting calendar. The County and Union will meet again on September 26, at which time the Union will present its initial proposals. The SCEA Committee met the evening of September 8 to review suggestions and provide direction to staff

regarding what suggestions should be included in the package of proposals presented to the membership for approval. The Union will hold a membership meeting the evening of Thursday, September 22 to present the proposal package to the membership for approval. Any suggestions that are not included in the Committee's recommended package will be discussed and the membership will decide whether to modify the proposed package by including additional suggestions. The final decision of the membership will

determine the proposals submitted to the County on September 26.



A separate membership meeting announcement will be distributed with details pertaining to the September 22, membership meeting.

SOCIAL SECURITY REENTRY EXPLORED

By Gary Stucky, Executive Director

When Yuba County and YCEA agreed to collect information and issue a report last year, it was not known that we would face a heated battle with Yuba City or that we would need to immediately start exploring health insurance options as a result of the premium increases imposed by CalPERS for calendar year 2015. My apology for the delay in looking into this matter, it was unavoidable.

I am pleased to report that at this time that we have made significant advances toward collecting the necessary information to inform our membership regarding the options related to reentering Social Security in Yuba County. This matter is also of interest to some of our membership in the City of Yuba City, so our efforts will serve a dual purpose. I wish to acknowledge AFSCME's research department who was instrumental in providing important information, which enabled staff to quickly gather

pertinent information and discover the Social Security Administrator we needed to contact.

Background: Social Security was enacted for private sector employees in the late 30s, it was not made available to public employees until 1951 when the Social Security law was changed creating Section 218. This change in the Social Security law provided that public employees could voluntarily participate. Subsequent to this change in the law both Yuba County and Yuba City voluntarily entered Social Security based upon what are now referred to as Section 218 agreements. This change in the law also required the State to establish a Section 218 Administrator. In the State of California the Administrator for Section 218 agreements is CalPERS.

Julie Hartman, Administrative Technician for the Health and Human Services Department in Yuba County and David Calonder, Water Treatment

Plant Operator IV for the Public Works Department in Yuba City are working with me to further discover relevant information and to seek clarification regarding reentry options. We will be meeting with the CalPERS Section 218 Administrator on Friday, September 23, to gather additional information and seek clarification regarding terminology and the procedures outlined in the law. We will also be exploring issues related to the application of Medicare in an effort to determine why certain long-term employees are not eligible to participate in this retiree health insurance.

In the coming months the Union will be conducting meetings in both Yuba County and Yuba City to inform our members regarding this matter and to determine the level of interest in pursuing reentry into the Social Security system prior to our negotiations in these agencies next year.

Please visit:

www.peu1.org for more information on the proposed affiliation with the American Federation of State, County and Municipal Employees

YCEA Board

President

Robin Timoszyk

Vice President

Ramona Mallonee

Secretary

Melinda Mangum

Treasurer

Stephanie Smith

Past President

John Houston

Directors

Professional Unit

Michele Kocher-CWS

Alex Hadley-Health Dept (Alternate)

Supervisory Unit

Tonya English-DA's Office

Technical Unit

Julie Hartman - Social Services (Alternate)

Court Unit

Vacant

Clerical/Office Unit

Alicia Phillips-CWS

Maintenance/Service Unit

George Boyd-Bldg & Grounds



Yuba City Board

President

David Calonder

Vice President

Jim Murphy

Secretary

Greg Garvin

Treasurer

Tim Bybee

City Hall Director

Audie Jackson

Corporation Yard Director

Harry Rodriguez

Water/Waste Plants Director

Laci Heggstrom





SYCEA, LOCAL #1

September 2016

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Phone: 530 674-0185
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Email: Local1@sycea.org
Website: www.sycea.org



CWEA Board

President

Peter Garcia

Vice President

John Benson

Secretary/Treasurer

Vacant

Director

Nick Thompson

Director

Greg Endeman

- **Tuesday, September 20 — SCEA Board Meeting**

Off Site - 12:00 p.m. (SCEA Board members attend)

- **Tuesday, September 20 — Local #1 Board Meeting**

Walnut Creek Union Office /7:30 p.m. (Local #1 Board members attend)

- **Wednesday, September 21 — Yuba City Board Meeting**

Union Office -Yuba City/2:00 p.m. (Yuba City Board members attend)

- **Wednesday, September 28— YCEA Board Meeting**

Union Office -Yuba City/12:00 p.m. (YCEA Board members attend)

YUBA CITY ULP GOES TO HEARING

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Unfortunately, at the hearing we discovered that the ALJ is not required to issue a decision within 30 days, in fact they are not held to any time limit. Local #1 will ask our attorney to check in periodically and politely keep the matter on

the ALJ's radar. Both sides will be submitting a written brief after receiving the transcript in several weeks.

Local #1 is requesting interest on any monetary judgment and that such judgement be applied to all employees employed during the period at issue, whether they are still employed or not. Anyone

that leaves the City should keep Local #1 informed regarding contact info. We really appreciate the patience of our Local #1 members in Yuba City. We have been fighting this battle since the summer of 2014; we are now on the home stretch to what I believe will be victory.

Free Notary Services for Members

Business Agent Marie Clark 530 674-0185



The Union offers free notary services for members when you make an appointment. **I will not do signing documents (bank loans)**, but retirement paperwork, power of attorney, and requests for birth certificates are a few examples of the documents that I will notarize.

Please contact Marie Clark at the S/YCEA office if you would like further information or would like to **schedule an appointment** to have something notarized.