



News Update

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SCEA & YCEA BOARD MEMBERS RECITE THE OATH OF OFFICE AT THE EVENT

Board Installation/Member Appreciation

By Anna Anderson, Office Manager

The Board Installation/Member Appreciation event on Friday, February 5, was a great success due to the efforts of the Event Committee. We want to thank the Committee members; Ramona Mallonee, YCEA Vice President; Melinda Mangum, YCEA Secretary; Chandra Tucker, SCEA Director/Mental Health; and Sue Johnson, SCEA Director/Social Services for all their hard work. Ramona took pictures during the social hour of members behind bars in the jail that Chandra and her husband constructed. Melinda and Sue worked at the event admission

table giving out raffle and drink tickets. Chandra and Sue did all the decorations on their own time including the lanterns on the tables. Chandra made name placements and the stars with Local #1 history facts on them. If you attended the event, you saw the effort that went into setting up the venue for the Western theme.

Aroma Catering did a great job serving their buffet BBQ to our hungry crowd. Their food was well received and I heard good comments about their award winning BBQ sauce. JAZCAT Mobile Entertaining kept the members entertained with a wonderful selection of music,

lights and a photo booth with props that brought out the silly in everyone!

Local #1 General Manager, Cedric Porter attended the event and SYCEA Executive, Gary Stucky interviewed him so members could learn more about his history with the labor movement and Local #1. Cedric administered the Oath of Office for Board members to recite and pledge. Thank you to Business Agent Marie Clark for the pictures of the event. We would like to congratulate the raffle winners: \$100 (2) Don Abel and Bob Buckner, \$50 (4) Lisa Berry, John Guanzon, Bruce Mullen and Debbie Olvera.



SCEA Board

President

Verena Garvin

Vice President

Pete Jensen

Secretary/Treasurer

Lorie Thomas

Past President

Ray Hogan

Directors

Agriculture

Michael Berry

Assessor's Office

Bob Buckner

Auditor/Clerk/Treasurer

John Floe

Child Support Services

Linda Trigueiro

Development Services

Vacant

DA/Sheriff (Food Service)

Clint Curry

General Services

Vacant

Health Department

Joyce Pope

Mental Health

Robert Ahu

Don Abel

Chandra Tucker

Probation Department

Hayley Thompson

Housing Authority

John Guanzon

Social Services

Susan Johnson

Superior Court

Melanie Inguanzo

CCEA Board

President

Mitchell Maxwell

Vice President

Jeremy Cain

Secretary/Treasurer

Christa Moore

Director

Mitchell Maxwell

Director

Phil Calkins

Benefits Technologies Becomes BenTec

By Gary Stucky, Executive Director

Local #1 provides for voluntary insurance products, including life, critical illness and disability. In the past, premiums for these products have been paid through payroll deductions. Local #1's broker for these insurance products has been Benefit Technologies (BT), which has gone through a recent reorganization and has been renamed BenTec. BenTec will be offering fewer plan options and is making an effort to consolidate their products with fewer insurance companies. At the present they remain as Local #1's broker for voluntary insurance products.

BenTec has decided to contract with Capital Administrative Services (CAS) to handle the third party administration, which means that premiums will flow to CAS who will handle the distribution of premiums to the appropriate insurance company. In the past, a

division of Benefit Technologies acted as the Third Party Administrator. This current and old method has resulted in delays of premiums being received by the insurance company underwriting the policies.

In addition to contracting with a Third Party Administrator (TPA) to handle premium distributions, BenTec is changing the method of premium collection to streamline the flow of funds to minimize those involved with the processing and payment. Accordingly, BenTec is seeking to implement a direct deposit of premiums from the employer payroll department to CAS for processing. This will replace the payroll deduction and remittance of premiums to Local #1.

To accomplish this with current policies BenTec will be communicating with our members who have current policy(s) and

ask them to complete a direct deposit form so that funds are deducted and deposited directly with CAS. The form also has a payroll deduction cancellation portion, which is intended to cancel any current payroll deductions simultaneous with the direct deposit beginning. It is BenTec's intent to deliver these authorization forms to your agency as a batch around March 18, 2016 with an implementation target of April 1, 2016.

This is an optimistic and aggressive implementation schedule, so on behalf of our partner BenTec, I am seeking your cooperation and assistance. Sara Zimmerman, Tamara Korec and Amber Medford are the BenTec staff working on this project in case you are contacted by them directly. Thank you for your assistance and cooperation.



Read John L. Sullivan Chrysler, Dodge, Jeep and Ram in Yuba City
member pricing information on the union website at:
www.sycea.org/discounts.htm

Yuba County Health Insurance

By Gary Stucky, Executive Director

Annually the CalPERS Board of Administration (BOA) sets the health insurance premium rates for the plans they offer. The rates set by the BOA take effect the beginning of the following calendar year. Once the BOA sets the rates contracting agencies have a 60 day window period to issue a withdrawal notice. Such notice cannot be withdrawn and effective the beginning of the following calendar year the agency is no longer covered by the CalPERS insurance program. Furthermore, that agency is locked out from participating for a five-year period. CalPERS is unwilling to provide agency specific utilization data unless such notice is issued.

When the CalPERS BOA set the rates in June 2015 for calendar year 2016, there was inadequate time to properly

evaluate options and therefore YCEA along with other labor groups objected to the County unilaterally issuing a notice of withdrawal. The County agreed not to issue such notice and as an alternative began earnestly working to evaluate health insurance options. YCEA held a general membership meeting on February 11, for the purpose of sharing information gathered by the Health Insurance Committee.

The County's Health Insurance Committee (HIC) is composed of representatives from the Deputy Sheriffs Association (DSA), the Management Sheriffs Association (MSA), Deputy District Attorneys Association (DDAA), Probation Peace Officers Association (PPOA), management representatives and YCEA, which constitutes the largest

group of represented employees. YCEA's representatives on this committee include our Unit Directors, Alicia Phillips, Michele Kocher, Norma Stone, John Houston (filling in for George Boyd), Tonya English (by appointment YCEA President Robin Timoszyk, and I).

YCEA members should watch for a more detailed report of the Committee's work and next steps in analyzing health insurance options and actions being proposed by the HIC. Members should become informed regarding these matters. Ultimately they will be voting on whether to retain the CalPERS insurance or change to an alternative.

YCEA Board

- President**
Robin Timoszyk
- Vice President**
Ramona Mallonee
- Secretary**
Melinda Mangum
- Treasurer**
Stephanie Smith
- Past President**
John Houston

Directors

- Professional Unit**
Michele Kocher-CWS
Alex Hadley-Health Dept (Alternate)
- Supervisory Unit**
Vacant
- Technical Unit**
Norma Stone - Admin/Finance
- Court Unit**
Vacant
- Clerical/Office Unit**
Alicia Phillips-CWS
- Maintenance/Service Unit**
George Boyd-Bldg & Grounds



Yuba City Board

- President**
David Calonder
- Vice President**
Jim Murphy
- Secretary**
Greg Garvin
- Treasurer**
Tim Bybee

- City Hall Director**
Audie Jackson
- Corporation Yard Director**
Harry Rodriguez
- Water/Waste Plants Director**
Laci Heggstrom



Read Larry Geweke Ford Kia in Yuba City member pricing information on the union website at: www.sycea.org/discounts.htm

ADDRESS CHANGES

Please contact the Union office to report changes in your address, phone number, email address or workplace location. We do receive reports from County and/or City employers, but they are not always timely. Sometimes it can be six weeks before the change is reported to us and your actual workplace location is not always reported. Contact: Anna Anderson @ (530) 674-0185. Thank you!

SYCEA, LOCAL #1



718 Bridge Street
Suite A
Yuba City, CA 95991

Phone: 530 674-0185
Fax: 530 674-0477
Email: Local1@sycea.org
Website: www.sycea.org

www.sycea.org

CALENDAR

2016

- **Thursday, March 3 – SCEA Site Rep Meeting**
Association Office/12:00 p.m. (SCEA Site Reps attend)
- **Tuesday, March 8 – YCEA Site Rep Meeting**
Association Office/12:00 p.m. (YCEA Site Reps attend)
- **Tuesday, March 15– Local 1 Board Meeting**
Local #1 Office/7:30 p.m. (Local 1 Board attend)
Walnut Creek Union Office
- **Wednesday, March 16 – Yuba City Board Meeting**
Association Office/2:00 p.m. (Yuba City Board members attend)
- **Monday, March 21 – SCEA Board Meeting**
Association Office/12:00 p.m. (SCEA Board attends)
- **Thursday, March 31 – Cesar Chavez Day**
Union Office—CLOSED for Holiday
May be a holiday under some County/City contracts

CALENDAR OF EVENTS

We will start reporting the Calendar of Events a month in advance. As an example, in this month's February newsletter we are listing the March 2016 calendar. This will give members a few weeks in advance to set meetings on their calendars.

POCKET CALENDARS

2016 pocket calendars are available at the Union Office in Yuba City. If you would like to have one, please call the office and we will try to deliver it when staff is in the workplace for other business.

CWEA Board

President

Peter Garcia

Vice President

John Benson

Secretary/Treasurer

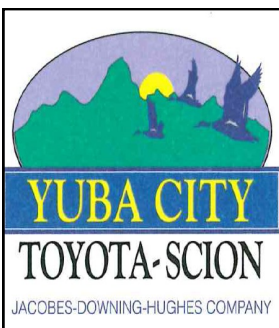
Monica Stegall

Director

Nick Thompson

Director

Greg Endeman



Read member
pricing
information on the
union website at:
www.sycea.org/