



Stronger Together



PUBLIC EMPLOYEES UNION, LOCAL 1

January 2018
Volume XXXII, Issue I

News Update

Happy New Year Sisters and Brothers

By Ron Slaven, Executive Director

As you are aware it has been a while since we put out a newsletter. On behalf of your prospective Officers, Directors and staff I sincerely apologize for this delay. However as many of you know 2017 has been a very challenging year for your union, leadership and staff. I hope you can recognize the monumental challenges your union has overcome in 2017 and the successes we have had on many fronts.

Public Employees Union Local One affiliated with AFSCME - The affiliation gives you added protections and benefits only an international labor union can provide. Please visit our website and the AFSCME website.

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Sutter County Employees Association - We defeated a decertification attempt and went on to negotiate an 18 month contract that provides a more lucrative health plan. In 2018 we are positioned to negotiate and secure a fairer and longer term contract.

Yuba County Employees Association - We were able to secure a fair 3 year contract with COLA's and protection of the health plan.

City of Colusa - We were able to secure a one year contract with a significant increase due to a series of salary studies done by the membership.

City of Yuba City - Although we had a setback with the unfair labor practice for bad faith negotiations, we were able to settle another unfair labor practice and re-secure work that had been contracted out. Although we are currently at impasse, we believe we will be able to secure a fair contract through the upcoming mediation process.

City of Dixon - We were able to secure a fair 3 year contract.

Although we have had to recently file an unfair labor practice charge against the City, we believe we are on track to correct the City's anti-union behaviors.

Solano County Office of Education - Negotiations are productive and pleasant. It is unfortunate that we always face external funding challenges from participating (funding) school districts, as most people do not understand the complexities of transporting children with very special needs.

Solano Irrigation District - We may have a battle to secure a fair contract. Negotiations are moving along at a reasonable pace, however the District is holding strong on insignificant COLA percentages.

Regional Housing Authority - We will be having a General Membership Meeting on January 10 @ 6:00 PM at the Richland Community Center. The meeting will focus on the upcoming negotiations of the Memorandum of Understanding. Please watch for further details.

Sutter County Superior Court - We are currently in negotiations. Please stay tuned for a General Membership Meeting.

Yuba County Superior Court - We will be meeting with you January 10 during your lunch period. Please watch for an email as we will coordinate to meet as many of you as possible. Later in the year we will begin meeting and preparing for the upcoming negotiations.

I would like to thank the returning Officers and Directors and I would like to congratulate the newly elected. I appreciate your added level of commitment to your union and look forward to working with you in the upcoming year.

Lastly, I would like to thank my coworkers Business Agent Saad Muhammad and Office Manager Anna Anderson for their commitment to me, you and this organization.

I look forward to serving you this upcoming year and wish you a Happy New Year.

SCEA Board

Robert Ahu
President

Chandra Tucker
Vice President

Lorie Thomas
Secretary/Treasurer

Verena Garvin
Past President

Tara Cole
Agriculture Department

Jonathon Lambson
Behavioral Health

Lisa Shepard
Behavioral Health

Nick Ramos
Development Services

Tim Dunlap
General Services (IT)

Robert Herrick
Health Department

Shelli Petty
Health Department

John Guanzon
Regional Housing Authority

Hayley Thompson
Probation Department

Melissa Jenkins
Social Services

CCEA Board

President
Mitchell Maxwell

Vice President
Jeremy Cain

Secretary/Treasurer
Christa Moore

Director
Phil Calkins

Director
Mitchell Maxwell

An Important Message....

By Local 1 2nd Vice President Robin Timoszyk

If you asked one of your co-workers what Local 1 is or does it even matter for us here in Yuba-Sutter you might hear something like, “YCEA represents me so why should I care about what happens with Local 1?” or, “What they do doesn’t really affect us here in Yuba-Sutter.” At one point I would have given you a similar answer. I also thought that in my position on the YCEA board it didn’t really matter if I was involved at the Local 1 level because between YCEA, SCEA and City of Yuba City we had close to 10 voting seats on the Local 1 governing board.

Over the last few years my opinion has changed. I

believed I needed to add my Yuba-Sutter opinion to the ones from the greater Bay Area. So, this last August when nominations for the Local 1 officers were open, and I knew I wasn’t running for re-election as YCEA President, I decided to run for one of the Local 1 offices, 2nd Vice-President. Like many other organizations, finding people to commit to leadership is difficult so Local 1 had only one nominee for most of the offices so those of us stepping up were appointed to those offices. I was pleased to hear that I wasn’t the only YCEA member volunteering for a greater leadership role. Our YCEA Clerical Unit Director Alicia Phillips volunteered to

be Treasurer for the Local 1 Board. She has been actively participating on the Local 1 Board for several years making the trip to the monthly board meetings after work and on weekends and other occasions as needed.

Local 1 is changing and Alicia and I are working to help it see the value and wisdom of its Yuba-Sutter Affiliates. To paraphrase one of my favorite lines from “My Big Fat Greek Wedding”, the Local 1 Board of Directors may be the head but Yuba-Sutter is the neck, and we can turn the head any way we want. So Yuba-Sutter, what do you want Local 1 to see?

YCEA Negotiations – New Contract

By YCEA President and Negotiations Team Member Ramona Mallonee

From the first meeting in April 2017, our negotiations team was united in the endeavor to get a fair contract for our membership. All our proposals were taken seriously, but during the process of give and take, we stood firm on our health care benefits, salary adjustments and employee PERS contributions. The County was not budging from their standpoints so we did a job action at the Government Center while the Board of Supervisors were in session to let them know that we were serious and planned on going

the distance for our members. This was done on the employees’ personal time. The negotiations team met many evenings on their own time as well.

After 17 negotiations sessions, we decided to call in a State mediator to help shorten the long gap between YCEA and the County. After three full day sessions, we felt that we had a fair agreement to take to the membership who gave us a resounding 94% YES vote! Your negotiations team would not waiver for your benefits and because of this we have a

fair 3-year contract.

I would like to thank Penny Clingan, Sheila Baker, Lori McDaniel, Jason Otero, Jason Bledsoe, Norma Stone, Jamie Bartolome, Cynthia Freeman, Alicia Phillips, Business Agent Saad Muhammad, and Executive Director Ron Slaven. It was a pleasure working with you during negotiations.

To view the full contract; please visit: www.sycea.org and click the “Contracts” link on the sidebar.

The Sutter County Employees Organizing Committee

By SCEA Probation Department Director Hayley Thompson

This committee was created to support Local 1. Its mission is to get information out there and communicate with members.

The committee was found to be valuable and has continued to meet weekly to discuss topics and issues that concern the membership. This committee is made up of hard working members that want

information or want to be involved. The committee created the Facebook page. Like us @ Sutter County Employees Association!

The Committee put on the Sawyers Ice Cream Social.

We are currently working on a website to replace the old outdated one we currently have.

We meet weekly on Monday nights at 5:30 p.m. at the union office on 718 Bridge Street, Suite A, Yuba City, CA 95991. Please feel free to join us.

We will be working on events for the membership and are always looking for new ideas.

Welcome Business Agent Saad Muhammad

By Ron Slaven, Executive Director

Born to parents who were leaders of the civil rights and organized labor movements since the late 60s, Saad was destined to fight for positive change as an adult. With over 15 years of organizing and representational experience, Saad brings a level of skill and dedication to his work that is crucial to the vision of Local #1.

Saad has worked with the employees of the state, cities, counties and special districts throughout California as well as Kentucky, Louisiana, Arkansas, Colorado and Nevada. Saad has been with Local #1 for about three years and has committed himself to the organization moving forward.



LOCAL 1/AFSCME BENEFITS

By Office Manager Anna M. Anderson

There are many new benefits available since we have affiliated with AFSCME! I hope that you have registered on the AFSCME Advantage website and reviewed the many discounts and benefits that they offer. **New membership cards are distributed at the first of the year so make sure that you open your mail from AFSCME so you can secure your membership card with your membership number.**

The brochure with all the benefit offers is online at: <http://sycea.org/AFSCME/HO-Your-Guide-to-AFSCME-Discounts-Benefits.pdf>

YCEA Board

Ramona Mallonee
President

Jamie Bartolome
Vice President

Melinda Mangum
Secretary

Dee Mendez
Treasurer

Past President
Robin Timoszyk

Jason Otero
Crafts/Maintenance

Alicia Phillips
Clerical/Office

Lorena Procsal
Professional Unit

Cynthia Freeman
Professional Unit Alternate

Tonya English
Supervisory Unit

Lori McDaniel
Supervisory Unit Alternate

Penny Clingan
Technical Unit

Yuba City Board

David Calonder
President

Jim Murphy
Vice President

Laci Heggstrom
Water/Wastewater Plants
Director

Audie Jackson
City Hall Director



PUBLIC EMPLOYEES UNION, LOCAL 1

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Stronger Together

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Yuba City, CA 95991

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Website: www.sycea.org

City of Dixon

Matt Davidson – President
Josh Hudson – Vice President

Solano County Office of Education Bus Drivers (SCOE)

Jessica Badillo-Sanchez – President
Evette Logan – Vice President
Jenny Roman – Secretary/Treasurer

Solano Irrigation District (SID)

Martin Garcia – President
Dean Miner – Vice President
Mark Martinson – Sergeant-at-Arms

Public Employees Union Local #1 (PEU) Board of Directors

Robin Timoszyk – 2nd Vice President
Alicia Phillips – Treasurer

- **Thursday, January 4 — SCEA Site Rep Meeting**
Union Office Yuba City — 12:00 p.m. (SCEA Site Reps attend)
- **Monday, January 8 — SCEA Board Meeting**
Union Office Yuba City — 5:30 p.m. (SCEA Board members attend)
- **Tuesday, January 9 — YCEA Site Rep Meeting**
Union Office Yuba City — 12:00 p.m. (YCEA Site Reps attend)
- **Tuesday, January 9 — SCEA Membership Meeting**
Agriculture Department Meeting Room — 6:00 p.m. (SCEA members attend)
- **Wednesday, January 10 — Yuba County Courts Membership Meeting**
Conference Room — 11:30 a.m. to 1:00 p.m. (Court employees attend)
- **Wednesday, January 10 — Regional Housing Authority (RHA) Membership Meeting** — Richland Community Center — 6:00 p.m.
- **Friday, January 12 — Yuba City Membership Meeting**
Corp Yard Yuba City — Details will be shared as soon as possible
- **Monday, January 15 — Martin Luther King Day**
Holiday / Union Office CLOSED
- **Tuesday, January 16 — Local #1 Board Meeting**
Location to be determined
- **Wednesday, January 17 — Yuba City Board Meeting**
Union Office Yuba City — 2:00 p.m. (Yuba City Board attend)
- **Wednesday, January 24 — YCEA Board Meeting**
Union Office Yuba City — 12:00 p.m. (YCEA Board members attend)

LOCAL 1/AFSCME BENEFITS

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Registering is easy at the following website: <https://www.afscme.org/members/advantage>. At the top of the website, there is a green bar with; MyAFSCME, click that link and it will take you to the login for Registered Members. Scroll down to “Not Registered yet?” and click the link. This will take you to the Member Registration. Put in your Member ID from your AFSCME Membership Card (AFSCME sends a card to new members and at the first of every year). Fill out the online form with your name, personal email (which will be your username) and create a password and confirm it. Click the Register button on the lower right-hand corner of the form. Congratulations! Now you can take advantage of the offers available to you.

