

QUICK NOTES: SCEA, LOCAL #1 SITE REPRESENTATIVE MEETING
Thursday, March 3, 2016

Computer Acceptable Use Policy: *The County has been working on updating and modifying their computer processes and procedures in order to be compliant with State and Federal policies and regulations, which allow County employees to access CLETS/DOJ, DMV, C-4 another State and Federally maintained databases in the performance of work conducted by County employees. The County's policy on acceptable use of the County's computer network has been specific to the County system and did not fully inform the user that they were consenting to being monitored by accessing the information system. As a final step in renewing agreements to access State/Federal databases, the County is working toward modifying the logon screen. This is necessary in order to make it clear that by the employee logging on to the system he/she is consenting to being monitored, recorded, his/her activity captured and any inappropriate use or violations will be disclosed to the employer. SCEA will be monitoring this matter and conferring with the County as needed to protect your rights.*

Political Action Education Coalition: *2016 will be an election year, so the Political Education Coalition Committee is being assembled to conduct interviews of candidates running for the Board of Supervisors. The Coalition is composed of SCEA, YCEA and Yuba City; each group has four representatives on the Coalition Committee appointed by the respective president. The filing period for candidates end's March 11, the Coalition Committee will be conducting interviews after that date. Once the committee has conducted interviews or decided on endorsements, the Coalition Committee's decisions will be communicated to our membership as recommendations.*

Membership Appreciation Event: *The combined SYCEA Membership Appreciation and Board Installation event was held on February 5, 2016. There were 140 in attendance, dinner was provided by Aroma Catering and entertainment was provided by DJ JazCat, which also provided a very popular photo booth. As with all our events we learn what went well and what could have been done differently. There appears to be a lot of support to continue this combined event in future years.*

Supreme Court Case: *The US Supreme Court had heard oral arguments in the Friedrichs v. California Teachers Association case. This case was filed by several teachers who objected to CTA's process of collecting dues and CTA's opt out procedures regarding the use of dues money for activities not directly related to representation. The case, however, also provided an opportunity for the High Court to strike down the constitutionality of agency shops in general, which appeared likely given comments made by the conservative majority. With the death of Justice Antonin Scalia the Court is now split and it is more likely that if the Court decided on the case, the vote would be 4 to 4, meaning that the Appellant Court decision would stand. The Lower Court ruled for CTA in this case. Whether this matter is heard by the current Court of 8, tabled until there is a full Court or if heard by the current Court, a request for rehearing is filed once the vacant seat is filled will play out in the coming months. Stay tuned.*