

**QUICK NOTES:**  
**YCEA, LOCAL #1 SITE REPRESENTATIVE MEETING**  
**Thursday, APRIL 12, 2016**

**Political Action Education Coalition:** *The Political Education Coalition Committee conducted interviews of candidates running for the Board of Supervisors in both Sutter and Yuba counties. The Committee has completed the interview process and made endorsement decisions. The Coalition Committee's decisions will be reported to the Local #1 Board of Directors for counter endorsement and then will be communicated to our membership as recommendations.*

**Supreme Court Case:** *The US Supreme Court had heard oral arguments in the Friedrichs v. California Teachers Association case. This case was filed by several teachers who objected to CTA's process of collecting dues and CTA's opt out procedures regarding the use of dues money for activities not directly related to representation. Additionally, the plaintive teachers argued that they may not agree with proposals CTA might make in negotiations, thereby violating the teachers' free speech rights. The case provided an opportunity for the High Court to strike down the constitutionality of agency shops in general, which appeared likely given comments made by the conservative majority. With the death of Justice Antonin Scalia the Court is now split and has voted would 4 to 4. This split decision means the Appellant Court decision to uphold the constitutionality of Agency Shop provisions will stand.*

**PERB ULP Decision Yuba City:** *The Public Employment Relations Board (PERB) has issued charges against the City in support of Local #1's Unfair Labor Practice Charge (ULP). The charges include misrepresentation of information by overstating expenses and understating revenues. That the City's proposals were not derived from economic necessity based upon the vague economic information presented during the fact-finding hearing. That the City failed to consider and properly evaluate the Fact-finding Report related to impasse in negotiations with Local #1. That the City's actions to implement their Last Best and Final Offer (LBFO) included worse terms than agreed to with other groups or imposed on other groups. That the City violated the Public Employment Pension Reform Act (PEPRA) by imposing on employees that they pay 50% of CalPERS normal cost toward retirement prior to the date allowed by statute and that the City's action to retroactively to impose furloughs to June 2014, as a part of the LBFO was bad faith and retaliatory. If proven to be true, these charges are violations of state law and PERB regulations. The City has a right to respond and then the matter will be scheduled for a settlement conference, if the matter is not settled the ULP will be scheduled for a full evidentiary hearing.*

**PERB Wins AB 646 Court Case:** *The appellate court has upheld the Public Employment Relations Board's (PERB) determination that fact-finding procedures created by AB 646 can be applied to any bargaining situation and are not restricted to full contract negotiations. The Court gave considerable deference to PERB's decision in a Contra Costa County case on this subject, which included PERB's determination that the statutory language does not limit fact-finding to full contract negotiations.*

