

## **QUICK NOTES: YCEA, LOCAL #1 SITE REPRESENTATIVE MEETING TUESDAY, JUNE 14, 2016**

**Health Insurance:** CalPERS staff will be presenting the recommended premium adjustments to the Board of Administration at their meeting on Wednesday, June 15. We anticipate increases will be below 10%, but exact increases will not be known until the Board acts. The Health Committee has met and reviewed the results of the survey conducted by the County. The results are posted on the County's intranet and on the SYCEA website. The results indicate that the majority of the employees, who took the survey, are either somewhat satisfied or satisfied with the CalPERS insurance. The Committee has decided to renew its request for bids from insurance companies or brokers that are viable alternatives to CalPERS, because once the CalPERS Board acts to set the rates for 2017, the County will have 60 days to decide whether to stay or withdraw from CalPERS. Unfortunately, the San Joaquin Valley Insurance Authority (SJVIA), which appeared to be a viable alternative, has developed a cash flow issue that makes it an unreliable alternative at the present time. We should have any bids back in the next several weeks, if it appears that there is a viable alternative to CalPERS we will call a membership meeting to discuss this matter and seek further direction from the membership.

**Political Education Coalition:** Our endorsed candidates did not do well in the June primary. This is certainly an interesting election year, with the presidential election candidates undermining the party establishments it is even impacting local elections and the incumbents. Our Political Education Coalition (PEC) committee will be meeting soon to evaluate the results of the local elections and determine how to proceed in the run-off elections in both counties and to schedule interviews for the City Council election in November.

**PERB ULP Charges & Settlement Conference:** PERB regional attorney James Coffey conducted a settlement conference on June 2, pertaining to the unfair labor practice (ULP) filed against the City of Yuba City. PERB determined that the City violated the law by their conduct in negotiations and that the City retaliated against employees for exercising their rights under the law. No settlement was reached on June 2, the parties are conferring with their respective sides to determine if another settlement conference in July would be productive. Local #1 agreed to a second round of discussions, contingent on the parties and PERB scheduling a hearing in late August or early September in case the settlement efforts fail. An Admin Law Judge (ALJ) will then hear the matter.

### **Bulletin Board Material:**

**Every Vote Counts:** In a recent representational election affecting UC employees the eligible voters that voted in the election evenly split 129 to 129. It was a mail ballot in which one voter claimed to have not received his ballot and substituted the ballot with one he created. The voter was eligible, to vote and it was reported that he supported the Union seeking recognition, but PERB ruled against counting the ballot because it was not an official ballot.

**PERB President Retires:** Anita Martinez, Chairperson of the PERB Board has decided to retire July 4, 2016, after working for PERB for 40 years. Ms. Martinez joined PERB in July 1976, was assigned to the San Francisco office and conducted representational elections in the schools. It is interesting to note that Gary Stucky, SYCEA Executive Director was hired that same year by Local #1 and worked with Ms. Martinez over the first several years of his and her careers as elections were conducted under the new collective bargaining law for school employees. Ms. Martinez has been a key neutral on the PERB Board and has been a friend to labor over the years; we wish her a long and healthy retirement.