

YCEA Board Policy Membership Voting and Proxy

Whereas, the Board has determined that it is appropriate to have a formal procedure for membership voting on matters that affect them. And;

Whereas, the current YCEA bylaws do not specifically address advance notice to the membership regarding voting on Bylaws changes or contract ratification/amendments and such procedures will assist staff in processing these matters. And;

Whereas, the current YCEA bylaws do not provide for proxy voting on behalf of members who are unable to attend membership meetings to vote on matters due to vacation, illness, training or work schedule.

Therefore be it resolved, that the YCEA Board of Directors wish to adopt the following procedures to ensure adequate notice to the membership regarding pending matters and to provide adequate opportunity for the membership to vote on matters that affect them.

Voting Procedures:

A mail ballot election shall be conducted for election of Officers and Directors, changes to the Bylaws and contract ratifications/amendments. Prior to issuing a mail ballot regarding the Bylaws or contract ratifications/amendments at least one membership meeting will be held for the purpose of answering questions regarding the matter(s) being presented to the membership. The mail ballot shall provide at least five (5) calendar days for members to consider the issue(s) and cast their ballot.

As an alternative, due to limited time restraints or other reasons determined sufficient by the Board, the Board may vote to conduct such elections by on site secret ballot election. If the Board votes to conduct a site election, the ballot box shall be available at any meeting called to discuss the matter(s) under consideration and be available to members to cast a ballot for at least two days, and at locations and times that allow the membership sufficient access to cast their vote.

At membership meetings, a proxy vote may be cast on behalf of a member who is unable to attend due to hours of work or other authorized leaves of absence. The

authority to cast a proxy vote on behalf of another member shall be written, clearly state who is empowered to cast the proxy vote and include a statement explaining why the member was not able to attend the meeting. Written authority to cast a proxy vote on behalf of a member shall be signed and dated by the member issuing the proxy. Such proxy shall be for voting at one single meeting.

Adopted: August 26, 2009


YCEA Local#1 Secretary

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